Gender Sensitization Action Plan

The college is making every effort for uplifting women and for their empowerment and shows its commitment to make a positive difference in students' lives. Since its inception, policies are framed to promote diversity and make students aware about gender equality and address gender discrimination and social biases. Women Cell in tandem with other prominent cells such as-NSS, Youth Red Cross Cell, Red Ribbon Club, Legal Literacy Cell and others host a series of activities to address gender sensitization issues. These cells also conduct various programs along with civil society groups and generating dialogues to restructure social space around us. Eminent scholars and experts are invited to usher in awareness about various laws and regulations pertaining to dowry, marriage, property rights, sexual harassment and female feticide etc. Throughout the year, the college through its proactive faculty, its staff and students conducts and organises interactive sessions, workshops & events like Declamation, Essay Writing, Slogan Writing, Poster Making, Collage Making, Painting etc. in which students can actively participate, which enhances students' confidence self and shapes and grooms their personality for the future.

The college is marching ahead with the goal of providing a platform for sensitization & empowerment. Apart from involving the community in their outreach Programmes like gender sensitization, imbalance in sex-ratio, female foeticide, domestic violence, health awareness, environmental protection etc, students and teachers of "Dress Designing and Tailoring" and "Beauty and wellness" fine tune the skills of women folk in enhancing their entrepreneurship acumen.

Action Plan (2015-2020)

• Leadership quality among women to lead change is created.

• Social awareness about the problems of women and in particular gender discrimination is created. Creating Workshops on sensitization programs that promote diversity and gender-sensitivity among the Staff & Students are organized round the year.

• Self confidence of Women is developed and the attitude of questioning against in justice, oppression and fight against violation of their rights is inculcated among students.

• Students and staff are guided about Women Welfare Laws for creating awareness among one and all.

• Grievances and complaints on gender issues and other matters are dealt with properly and on time.

• Awareness is raised and faculty is trained to handle gender issues.

• Importance of spiritual, economic, social, racial and gender equality is asserted in total environment of the college.

• Multidisciplinary approach for the overall personality development is developed.

• Students' code of Ethics, Rules and Regulations and Service Rules, Policies and Procedures are properly framed and adhered to by the college.

• In classes, faculty members promote working together among students, fair representations in administrative committees is given to them for leadership roles.

Common Room for girls



Students using the facilities available in common room



Inside view of Common room



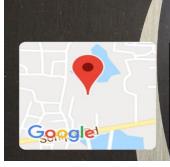
Suggestion cum Complaint Box



Counselling Room

COUNSELLING

ROOM



Kharkhoda, Haryana, India Kanya Mahavidyalaya Kharkhoda Sonipat Rohtak Rd, Kharkhoda, Haryana 131402, India Lat N 28° 52' 56.9028'' Long E 76° 54' 45.8892'' 09/03/21 02:57 PM

Equipments available in counselling room



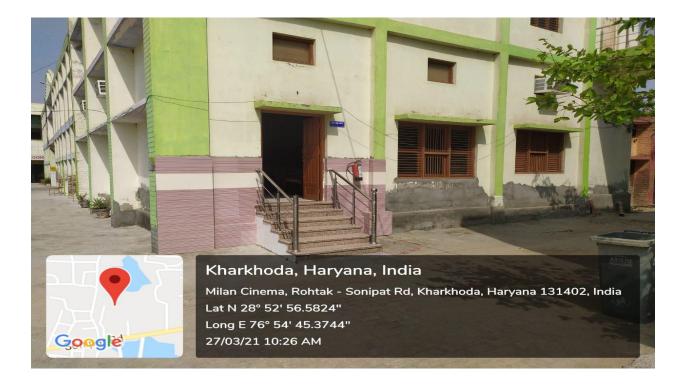
Inside view of Counselling Room



Display boards in counselling room



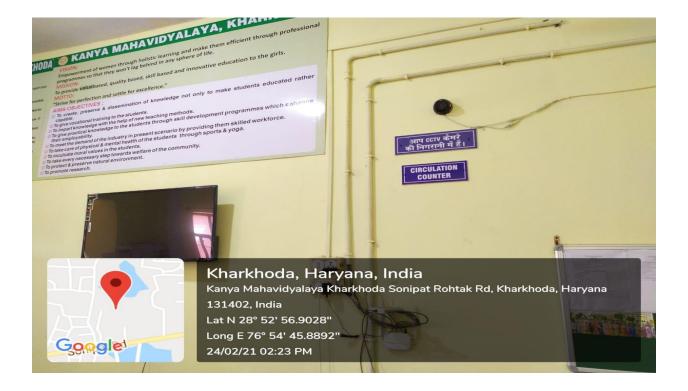
Fire Extinguisher outside the seminar room -1



Fire extinguisher outside the seminar hall -2



CCTV Camera in the library for surveillance



CCTV and Fire Extinguisher in the corridor



CCTV Camera in the classroom



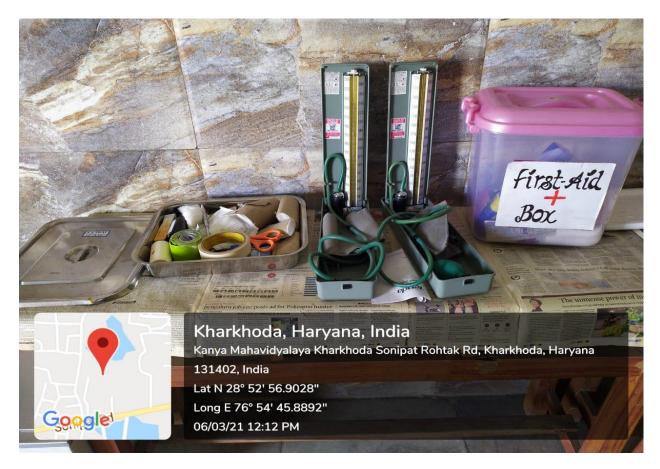
CCTV Monitoring System in the staffroom



Fencing around outer wall of the college for safety and security



Medical facility



Grooming facilities for the girls (Beauty & Wellness lab)



Skill development (dress designing & tailoring lab)





International E- Workshop

on Women Leadership Matters



Under the aegis of Women Cell)

Being organised by Kanya Mahavidyalaya, Kharkhoda

(NAAC Accredited 'A' Grade)

in collaboration with Govt. College for Women, Gohana

13 October, 2020 at 9:30 AM



Patron Dr. (Mrs.) Suresh Boora Principal KM, Kharkhoda



Dr. Jaswinder Singh Principal SGTB Khalsa College University of Delhi



Dr. Jagbir Singh Associate Professor (DU) Recognized by United Nations for Disaster Risk Reduction, Switzerland



Patron Dr. Dinesh Singh Principal CCW, Cohana



Dr. Parmíla Assocíate Professor KM, Kharkhoda

Conveners

Registration Link:

<u>tps://forms.gle/Q6dhMjpWyWWw6qiv8</u>

Google Meet

Meeting Link:

https://meet.google.com/bui-egtb-uwc

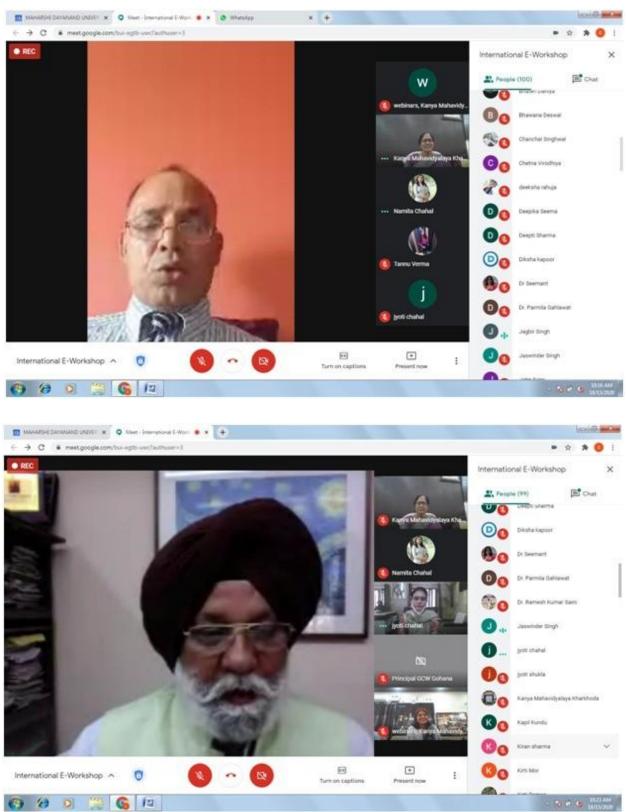


Dr. Jyoti Chahal Assistant Professor GCW, Gohana

Report

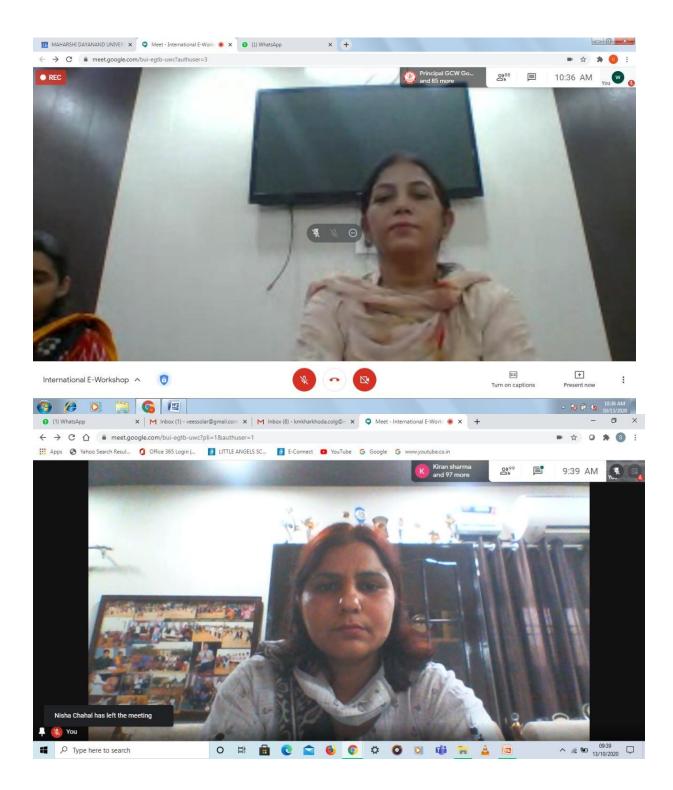
International E-Workshop

An international E- Workshop on theme "Women Leadership Matters" was organised by college in collaboration with Government College for Women, Gohana today on 13-10 - 2020. Dr Jagbir Dahiya Associate Prof. at Shardhanand college (Delhi University) was the first key speaker who elaborated on 'Taking precautionary measures in Disasters' and focused on how to take safeguards in case of different types of Disasters. Second speaker Dr Jaswinder Singh, Principal at SGBT college (Delhi University) discussed on 'Empowering Women for Sustainable Development' and added that women are still ignored for their right on resources and to empower woman is to give her right to make her own decisions impacting her and her family, only that will make her empowered. Principal Dr (Mrs) Suresh Boora thanked the guests and said that thoughts shared by Dr Jagbir Singh on the occasion of International Disaster Reduction Day for the mitigation of losses of lives in case of occurrence of Disasters and by Dr Jaswinder Singh advocating for the gender equality as the basis for the sustainable development of a nation from all sides are the topics that assume significance in the current situation. Dr Dinesh Singh, Principal (GCW, Gohana) also thanked the speakers and endorsed the views shared by them. Programme was organised under the aegis of Women cell of both the colleges. Dr Parmila, Dr Namita and Dr Jyoti contributed for the successful culmination of the E-Workshop. 100 participants actively participated in this workshop.



Dignitaries making aware the Participants







आधुनिक समय में हर क्षेत्र में पहचान बना रही नारी शक्ति : डॉ. सतविंद्र

संवाद न्यूज एजेंसी

खरखौदा। कन्या कॉलेज खरखौदा व राजकीय महिला कॉलेज गोहाना के संयुक्त तत्वावधान में मंगलवार को अंतरराष्ट्रीय आपदा न्यूनीकरण दिवस का आयोजन किया गया। वेबिनार के माध्यम से दोनों ही कॉलेज के स्टाफ सदस्यों ने अपने-अपने विचार रखे।

कार्यशाला में प्राचार्य डॉ. सुरेश बूरा व राजकीय महिला कॉलेज गोहाना के प्राचार्य डॉ. दिनेश सिंह ने महिला नेतृत्व के मामलों पर विचार रखे। कार्यक्रम की अध्यक्षता दोनों कॉलेजों की महिला प्रकोष्ठ प्रभारी डॉ. प्रमिला व डॉ. ज्योति चहल ने की। मुख्य वक्ता डॉ. जगबीर सिंह व डॉ. जसविंद्र सिंह ने अंतरराष्ट्रीय आपदा न्यूनीकरण पर प्रतिभागियों ने भाग लिया।

विचार रखे। दिल्ली विष्वविद्यालय से डॉ. जगवीर सिंह ने आपदा प्रबंधन के क्षेत्र में महिलाओं की स्थिरता को लेकर बात की। उन्होंने कहा कि आपदा काल में समय-समय पर नारी की भूमिका अग्रणी रही है। उसमें बेजोड नेतृत्व की क्षमता होने के साथ ही समाज को जोड़कर कार्य सिद्धि प्राप्त करने की क्षमता केवल महिलाओं में ही देखी जा सकती है।

डॉ. सतविंद्र सिंह ने कहा कि आधुनिक समय में नारी शक्ति हर क्षेत्र में अपनी पहचान बना रही है। इतना ही नहीं महिलाएं समाज को भी बेहतर दशा व दिशा में लाने का प्रयास कर रही हैं। कार्यक्रम का संचालन डॉ. नमिता ने किया और कार्यशाला में करीब 100

समाज में महिलाओं की नेतृत्व की क्षमता पर चर्चा

खरखौदाः कन्या कालेज में मंगलवार को राजकीय महिला कालेज गोहाना के संयुक्त तत्वाधान में अंतरराष्ट्रीय आपदा न्युनीकरण दिवस का आयोजन किया गया। वेबिनार के माध्यम से दोनों ही कालेज के स्टाफ सदस्यों ने अपने बातों को इस दौरान प्रस्तुत किया। इस अंतरराष्ट्रीय कार्यशाला के दौरान कन्या कालेज प्राचार्य डा . सुरेश बूरा व राजकीय महिला कालेज, गोहाना प्राचार्य डा. दिनेश सिंह ने महिला नेतत्व के मामलों पर अपने-अपने विचार रखे। कार्यक्रम की अध्यक्षता दोनों कालेजों की महिला प्रकोष्ठ प्रभारी डा. प्रमिला व डा. ज्योति चहल द्वारा की गई। मुख्य वक्ता के रूप में डा. जगबीर सिंह व डा. जसविंद्र सिंह ने विचार रखे। दिल्ली विश्वविद्यालय से डा. जगवीर सिंह ने आपदा प्रबंधन के क्षेत्र में महिलाओं की स्थिरता को लेकर बात की। उन्होंने कहा कि आपदा काल में समय-समय पर नारी की भूमिका अग्रणी रही है। उसमें बेजोड नेतृत्व की क्षमता होने के साथ ही समाज को जोड़कर कार्यसिद्धी प्राप्त करने की क्षमता केवल महिलाओं में ही देखी जा सकती है । आयोजित कार्यक्रम का संचालन डा. नमिता ने किया। (संस)

ई-कार्यशाला के माध्यम से आपदा के प्रति जागरूक किया

कमार व खरखौदा कालेज के प्राचार्य सुरेश बूरा ने किया। मुख्य अतिथि के रूप में संयुंक्त राष्ट्र आपदा न्यूनीकरण के एसोसिएट प्रोफेसर डा. जगबीर सिंह व श्री गुरु तेग बहादुर खालसा कॉलेज के प्राचार्य डॉ. जसविंदर सिंह

संवाद सहयोगी, गोहाना : गोहाना के आनलाइन जुडे और आपदा प्रबंधन कन्या पीजी कालेज व खरखौदा के व महिलाओं के अधिकारों के प्रति कन्या कालेज की महिला प्रकोष्ठ द्वारा जागरूक किया। डा. जगबीर सिंह ई-कार्यशाला का आयोजन किया। ने कहा कि प्राकृतिक आपदाएं कभी ई-कार्यशाला में विभिन्न विषयों पर भी आ सकती हैं। उनसे बचने के चर्चा हुई। ई-कार्याशाला का शुभारंभ लिए सदैव तैयार रहना चाहिए। डा. गोहाना कॉलेज के प्राचार्य दिनेश जसविंदर सिंह ने कहा कि महिलाओं के संपूर्ण विकास के लिए पुरुषों को अपनी सोच बदलनी होगी। कार्यक्रम का संयोजन गोहाना पीजी कालेज की महिला प्रकोष्ठ की प्रभारी डा. ज्योति चहल ने किया। डा. प्रोमिला, डा. नयित, पर्ल आदि ने सहयोग दिया।

14 3742 92 2020

(आमर उजाला)

14 Grazar 2020 (दैनिक जागरन)

News Corner

Relevant Link: https://m.facebook.com/story.php?story_fbid=1059644821153620&id=100013243356996

* Slogan Writing Competition on Gender Sensitization

Slogan Writing Competition was organised by Women Cell on 12-01-2021, keeping into view prevalent issue of gender sensitization and whereby focusing on the topic 'Role of Women in upliftment of Society' wherein 25 students participated. Slogan written by Bulbul of B.Com 1, Rakhi of B.Com II, and Anjali of BA III were adjudged 1st, 2nd, 3rd respectively. Dr Parmila was the incharge of the event.



News Corner



Celebration of International Women's Day

International Women's Day was celebrated in the College on 8th March, 2021. Principal of the College Dr (Mrs) Suresh Boora conveyed greetings of Women's Day to staff and students and said while addressing all that contribution of women can't be ignored in making the society prosperous for their role working as professionals or as home makers. She further added that College is leaving no stone unturned for making its students Atmanirbhar and also instilling ethical values amongst them as they are the transformers of society. An Online Slogan Writing competition was also organised by Women Cell (Incharge, Dr Parmila) on the theme "Empowered Women: Foundation of a Progressive Society" wherein 25 students participated and slogans made by Ritika of B.Com I, Gunjita of B.A.III and Savita of B.Com III were adjudged 1st, 2nd and 3rd respectively. In addition to this Dr Parmila acted as resource person and delivered an online lecture on the topic "Factors Causing Inequality between Man and Woman In Developing Countries" in a workshop organised by Ramjas College of Education and shared her insights with relevant statistics with students and faculty members. Dr Namita also acted as resource person in an online workshop organised by Harsh College of Education, Sonipat and shared her views on "Promotion of Equal Opportunities for Women for Economic Development in a Country". Students remained interactive in the session.

Relevant Link

https://m.facebook.com/story.php?story_fbid=1161668314284603&id=100013243356996



Principal addressing Staff & Students



Incharge Women Cell sharing her Views

Report

Webinar on the topic- "Women Entrepreneur: A Catalyst to Change the World"

Date: 9 June, 2021

English Department and Women Cell of the College organised a webinar on the topic- "Women Entrepreneur: A Catalyst to Change the World". Mrs Sangeeta Lahoti, Director, Authentic India Pvt. Ltd. at Manesar (Haryana) was the resource person of the webinar. She elaborated on the topic by giving the instances of successful women who have proved their mettle in different fields they entered in. She motivated students to make their goal first and then make relentless efforts to reach to that. Obstacles will come their way but with strong determination they will tide over them. Students also discussed their individual goals with the resource person and way to achieve these. Principal Dr. (Mrs) Suresh Boora thanked the guest for her valuable insights and further added that women entrepreneurs not only significantly add towards the earnings of families but also contribute for the sustainable development of the nation that every nation needs today. She further added that students should develop their skills to start their own ventures and become job givers not the job seekers. Dr Seemant and Dr Parmila organised the webinar. Ninety Four students remained present with their active participation.

Notice: Women Entrepreneurship: A Catalyst to Change the World

Wednesday, 9 June \cdot 10:00am – 12:00pm

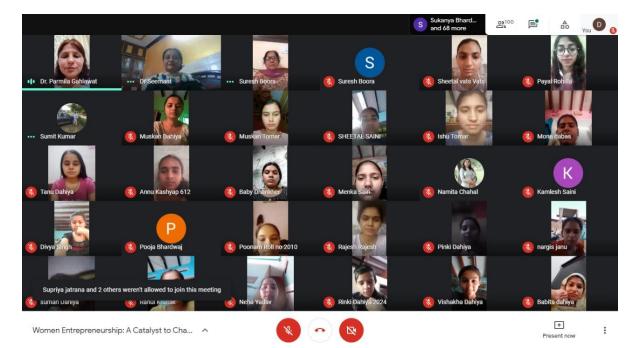
Google Meet joining info

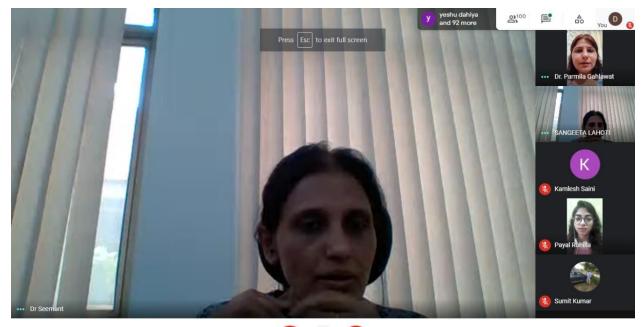
Video call link: https://meet.google.com/qor-ihbp-uwo

Brochure of the Webinar



Glimpses of Online Meeting





Women Entrepreneurship: A Catalyst to Cha... 🔺

🗞 🔶 🐼

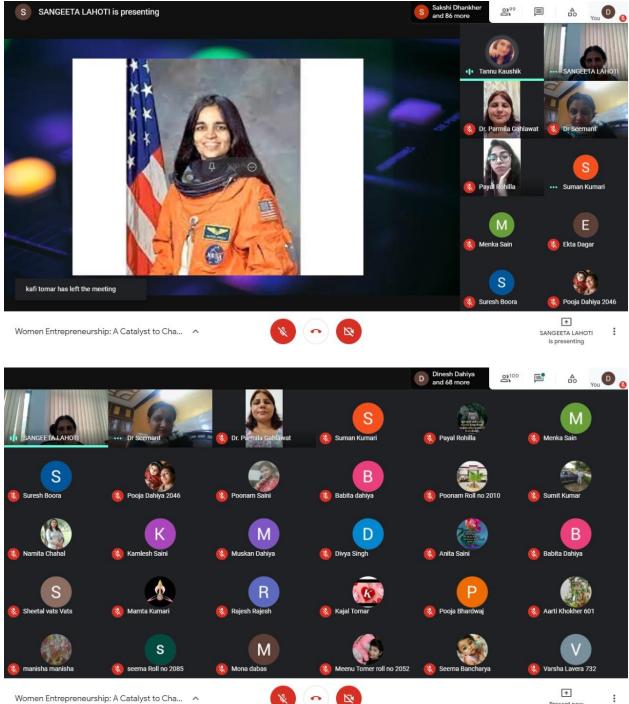
Present now



Women Entrepreneurship: A Catalyst to Cha... 🔺

🔇 🔿 🔇

Present now



•

Present now

News Corner



Webinar on the topic "Female Health and Nutrition"

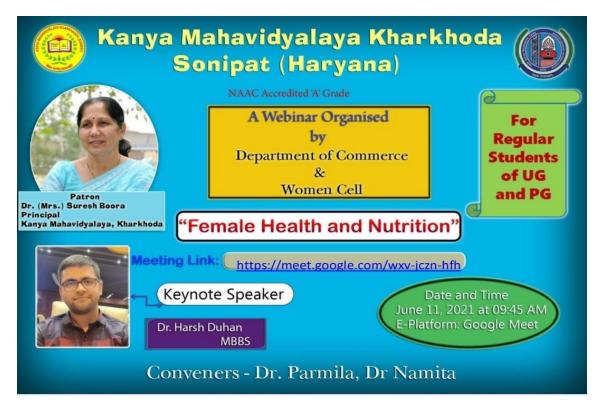
Department of Commerce and Women Cell of the College organised a Webinar on the topic "Female Health and Nutrition". Dr Harsh Duhan (MBBS from UP University of Medical Sciences Safai, Etawah) was the resource person. He highlighted different domains such as Physical, mental, Psychological, Spiritual, Social that constitute a human being and which are to be taken care of and our food habits affects all these domains. He further elaborated the importance of nutritional food especially for women due to their special needs for reproductive system and multiple responsibilities that they have to go. He further added to adopt a healthy lifestyle, have positive thoughts and include locally produced grains and items- leafy vegetables, pulses, jaggery, gram etc in our food for diseases free life. In the end students' queries related to health issues were responded by him to their satisfaction. Principal Dr (Mrs) Suresh Boora appreciated Dr Harsh for his delivering of lecture to the participants in a very understandable way and for discussing the problems such as pcos, pcod, thyroid etc relevant to the women's health. She lauded the efforts of Dr Parmila and Dr Namita for organizing the webinar on a relevant theme. More than 100 participants attended it.

Notice: Webinar on Female Health and Nutrition

Friday, 11 June · 9:30 – 11:00am

Google Meet joining info

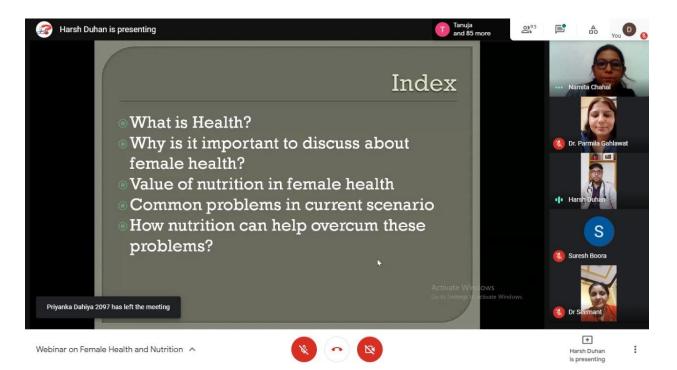
Video call link: https://meet.google.com/wxv-jczn-hfh



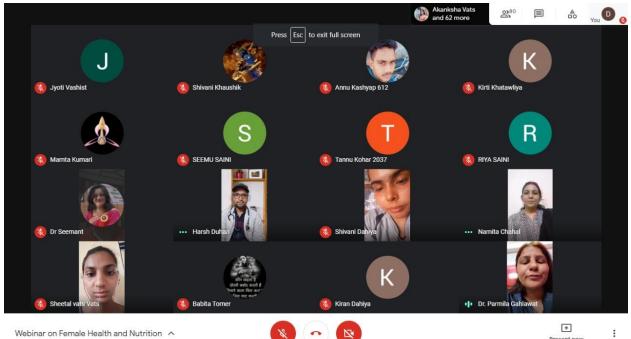
Glimpses of Online Meeting



Webinar on Female Health and Nutrition \land



Present now



Webinar on Female Health and Nutrition \land



Webinar on Female Health and Nutrition 🔺



Harsh Duhan is presenting

Present now

(Hari Bhumi)

फीमेल हैल्थ एंड न्यूट्रिशन विषय पर ऑनलाइन वैबीनार आयोजित



ऑनलाइन वैबीनार दौरान स्वास्थ्य बारे जानकारी लेती छात्राएं। (शर्मा)

करवाया। कार्यक्रम का आयोजन डॉ प्रमिला एवं डॉ नमिता के सहयोग से किया गया। प्राचार्य डॉ. सुरेश बूरा ने कहा कि इस कार्यक्रम में 100 से अधिक छात्राओं ने भाग लेकर सफल बनाया।

खरखौदा, 11 जून (शर्मा): शुक्रवार को कन्या महाविद्यालय में वाणिज्य विभाग एवं महिला प्रकोष्ठ ने ऑनलाइन वैबीनार का आयोजन ई प्लेटफार्म गूगल मीट द्वारा किया। वैबीनार का मुख्य विषय फीमेल हैल्थ एंड न्यूट्रिशन रहा। कार्यक्रम की अध्यक्षता प्राचार्य डॉ. सुरेश बूरा द्वारा की गई।

मुख्य वक्ता के तौर पर डॉ. हर्ष (यूनिवर्सिटी ऑफ मैडीकल साइंसेज, सैफई, इटावा, उत्तर प्रदेश) रहे। उन्होंने बताया कि महिला स्वास्थ्य जो एक उपेक्षित विषय भी है, इस पर ध्यान देने की बहुत ज्यादा आवश्यकता है। उन्होंने छात्राओं को खानपान से संबंधित सभी प्रश्नों के उत्तर दिए एवं विभिन्न विटामिन और प्रोटीन से भरपूर सब्जियों एवं फलों से भी अवगत

	वि, खरखौवाः कन्या कालेज, खरखौदा में वाणिज्य विभाग व महिला प्रकोष्ठ के संयुक्त तत्वावघान में एक वेबिनार का आयोजन किया गया जिसमें महिला स्वास्थ्य व पॉषण को लेकर चर्चा की गई। वेबिनार में यूनिवर्सिटी आफ मेडिकल साइंसेज, सफई, इटावा उत्तर प्रदेश से डा. हर्ष ने हिस्सा लेते हुए महिलाओं के स्वास्थ्य संबंधित जानकारी दी। कालेज प्राचार्य डा. सुरेश बूरा की	रश्य व पोषण पर चर्चा अध्यक्षता में आयोजित इस वेबिनार में डा. हर्ष ने बताया कि महिला स्वास्थ्य जो कि एक उपेक्षित विषय भी है, इस पर ध्यान देने की बहुत ज्यादा आवश्यकता है। उन्होंने छात्राओं को खानपान से संबंधित प्रश्नों के उत्तर दिए और विभिन्न विटामिन और प्रोटीन से भरपूर सब्जियों व फलों से भी अवगत करवाया। आयोजन डा. प्रमिला व डा. नमिता द्वारा किया गया।		
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Community Outreach Programme 2021-22

Sr.	Date	Event	Outcome	No. of
No.				Students
1	12.09.2021	A Rally on Rashtriya Poshan Maah	A message was given to the community to feedwell themselves	30
2	16.11.2021	Group of 108 girls from Govt. Girls Senior Secondary School Bohar visited Kanya Mahavidyalaya Kharkhoda.	These girls were inspired to go for higher studies.	108
3	01.12.2021	A Rally on AIDS Day	Community was inspired to take prevention against AIDS	47
4	6.12.2021	Our students participated in Rangoli making & Saraswati Vandana on the occasion of inanguration of new building of Kharkhoda Court.	Interaction with the society.	10
5	(17.12.2021)	One day workshop on threading & facial under Beauty & Wellness was organized in the adopted village Anandpur Jhroth.	Village women were benefitted. They learnt the threading & facial techniques	25
6	20.12.2021	One day workshop on Fabric Painting under Dress Designing & Tailoring was organized in the village adopted by KMK (Anandpur Jharoth)	Village women learnt fabric painting. They can teach this to others also.	17

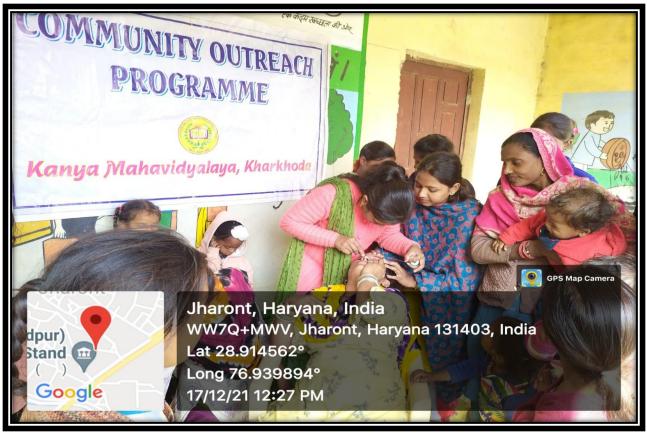


Community Service in Court



Rally On AIDS Day





Community Service in Adopted Village Anandpur Jharoth





Rally on Rashtriya Poshan Maah

Legal Literacy Cell

Session 2021-22

S. No.	Date	Event	Outcome	No. of Students
1	09.11.2021	Legal Literacy Cell celebrated National Legal Services day. An Essay Writing/ Slogan Writing Competition was organized on this occasion.	Studentswroteessays/slogansonProhibition,Domesticviolence,FemaleFoeticide,SexualHarassmentetc.knowledge	23
2	24.12.2021	Legal Literacy Cell organized a lecture by Advocate Mr. Naveen Bhoria to celebrate National Consumer Rights day.	Students come to know that they can file a case in consumer court only by a simple application & learnt many more things.	100



Legal Services Day Celebrated



Lecture by Mr. Naveen Bhoriya on National Consumer Rights Day

